



Regent Park Community Health Centre ANNUAL REPORT 2007 - 2008



Regent Park Community Health Centre

HEALTH CENTRE 465 Dundas Street East Toronto, Ontario M5A 2B2 Tel: (416) 364-2261 Fax: (416) 364-0822 www.regentparkchc.org PARENTS FOR BETTER BEGINNINGS 33 Belshaw Place Toronto, Ontario M5A 3H6 Tel: (416) 362-0805 Fax: (416) 362-5899

PATHWAYS TO EDUCATION™ 411 Parliament Street, 2nd Floor Toronto, Ontario, M5A 3A1 Tel: (416) 642-1570 Fax: (416) 642-1577 www.pathwaystoeducation.ca

LANGUAGE LINES Somali: (416) 203-4503 Mandarin, Cantonese and Vietnamese (416) 364-3210



Front cover inset images: top section, left - Kelly Zorzi, centre and right - Janice Pinto. Bottom section, top left - Victor Gomez, far right - Kelly Zorzi, centre left - Janice Pinto, bottom row - Kelly Zorzi.

Action...



Our Mission and Vision

Regent Park Community Health Centre is a community-based organization which aims to improve the health of individuals and our community as a whole, with a focus on health equity and social justice. We strive for individual and community success: **Everyone. Every Possibility. Together.**

in a time of transition.

RPCHC PHILOSOPHY & VALUES Accessibility

We believe that responsive, culturally sensitive health care services should be accessible to all. We understand that access can be limited by financial, physical, cultural, and other systemic barriers. Through a blend of advocacy, partnerships, referrals, and our own direct services, we are committed to improving accessibility for everyone in our diverse and changing community.

Community Ownership/ Responsiveness

We believe that the most effective way to improve health is to have programs designed and run by the community affected. We continually work towards community participation and decision making in all aspects of the Centre's activities.

Excellence & Innovation We are committed to providing excellent programs and services. We strive for constant improvement and innovation to improve ourselves, our services, our agency, and our community.

Photo By: Kelly Zorzi

Community Succession

We believe that everyone in our community should have opportunities to reach their full potential. Our goal is that the children of today can become tomorrow's leaders, professionals, and workers serving Regent Park, Moss Park, and beyond.

Self-Determination

We are committed to working in ways that demonstrate and reflect the rights of individuals and communities to make decisions for themselves on matters that impact them.

Equity & Social Justice

We are committed to providing services, spaces, and staff that are sensitive to diverse individuals and their cultures. We understand that access to services and health itself is determined by a wide range of social factors including income, employment, discrimination, education, social status, housing, access to services, environment, social supports, and other factors. Therefore to achieve better and more equitable health outcomes, we seek greater equity in social conditions for individuals and communities. We approach this challenge from a social justice framework: we strive to understand, name, and confront the systems of discrimination and power that result in unequal distribution of resources, power, and privilege. In our quest for healthy and inclusive communities, we strive to reduce divisions and enhance cohesion between people from diverse backgrounds.



From the President of the Board and Executive Director

Remaining relevant to our community through the transition of Regent Park

The values of the Health Centre are reflected in how we approach our work - we are considerate, appreciative, and intentional about the community and the people around us.

The Regent Park Community Health Centre (RPCHC) is positio at the centre of a community in transition. We continuously st to positively impact the community around us, while it too driving and shaping our role as a community health care lea

This year we welcome Sheila Braidek as our new Executi Director. We are confident that she will not only continue to effectively meet the needs of this community, but will instrumental in working alongside us as we embrace the ma possibilities that lie ahead for our community.

As the environment around us begins to take on a new shape, moving from the historical Toronto Community Housi Corporation units to the construction of market-value proper we have experienced both loss as our history unfolds arou us, and hope for a healthy future. The Health Centre has responded to this change through the adoption of the Rege Park Social Development plan and the development of a n internal strategic plan.

At RPCHC, we support individuals and the community at they look for ways to affect their own health and wellbeing Throughout the years, we have continuously responded to the needs of Regent Park by ensuring that our programs a services are more integrated and interdisciplinary in nature Some examples of this include:

- The implementation of the Regent Park Social
 Development Plan
- A variety of health promotion groups for different populations
- Our School Readiness program
- The Pathways To Education program
- Ongoing work with the Community Gardens program

oned	The Homelessness Working Group has been exploring
strive	ways to increase our response to the complex needs of our
is	homeless community, while clinical and community health
ader.	departments collaborated with South Riverdale Community
	Health Centre, Street Health, and East York General Hospital
ive	to establish an integrated Hepatitis C Program.
be	"As the new Executive Director, this year has been filled with
any	challenge and excitement. With guidance from the Board of
,	Directors we've explored our strengths and opportunities in order
	to forge ahead. We've set out to answer questions such as: <i>who will</i>
	we serve? what are the limits we face? and what role do we want to
ing	play in this community?. Through careful planning and dedication
ties,	we anticipate the answers to unfold throughout the next year."
ind	the uniterpate the unoverse to union throughout the next years
ina	– Sheila Braidek
ent	
ew	On behalf of the Board of Directors and the staff, we would
en	like to extend our gratitude to the people that have helped
	us to serve this community and most especially to long time
as	Clinical Director, Lynne Woolcott who left us this year.
	ennical Director, Egrine woolcott who left as this year.
g.	RPCHC believes health is a holistic concept and a resource
, and	for everyone. To that end, we see a healthy organization as an
e.	important and appropriate reflection of our values, as well as
e.	an important resource for the Regent Park Community.
	an important resource for the Regent Park community.
	"It has been my privilege to serve on the Board for the past eight
	years and as President these last two. Thank you to the members
	of the Board, the Executive Directors, staff, and of course the
	community for your hard work and creativity."

- Joan Lesmond, Chair of the Board

Clinical

Providing medical, nursing, and chiropody services within the Health Centre, homes, outside community agencies, and through street outreach

The focus of the clinical team is to provide interdisciplinary primary health care services, and through that to engage in our capacity building, research, and other work toward social justice.

Health Centre clients that access the services offered by the clinical team experience complex health issues that arise from or are further complicated by social conditions such as poverty, racism, homophobia, homelessness, and/or inadequate housing.

This year the clinical team supported individual and community capacity building through a number of relatively new initiatives such as:

- Establishing fast-tracking mechanisms for Ontario Disability Support Program (ODSP) chiropody resources
- Establishing a drop-in blood work program
- Ongoing support of the Crack Users Project (CUP) and Hepatitis C Program





The Regent Park Community Health Centre continued to work in partnership with the People With AIDS Foundation on the Community Access to AIDS Treatment (CAAT) project. CAAT promotes capacity building for individuals living with HIV/AIDS through education, peer development, and advocacy.

We also supported a number of clients who have been or will be relocated as a result of the redevelopment of Regent Park.

The team is participating in a number of research initiatives through research committees, work groups, or advisory committees including:

- The Impact of Relocation on Regent Park Residents with Jim Dunn of St. Michael's Hospital and Toronto **Community Housing Corporation**
- The Applicability of Cognitive Brief Therapy to Marginalized Communities with Dr. Lorne Tugg of St. Michael's Hospital

We have made great contributions in these areas and we look forward to greater participation as the Health Centre consolidates and builds its research capacity.



SOME OF OUR ACCOMPLISHMENTS LAST YEAR

- people facing end of life issues.
- community-based context.
- and their families.
- of the partnership. Dr. Hwang is a leader in inner city health research.



IDENTIFYING AND ADDRESSING INEQUITIES IN HEALTH AND SOCIAL JUSTICE IS AN IMPORTANT PART OF AN INTEGRATED MODEL OF HEALTH SERVICES.

People living with low incomes, racialized people, gays and lesbians, and immigrants and refugees experience more negative health impacts due to inequities in our social systems and structures. The clinical team works to address this through participation on several networks that strive to narrow the gap between poverty and poor health including:

- Health Care Providers Against Poverty
- Toronto Oral Health Coalition
- The Right to Health Care Coalition

During the 2007/2008 fiscal year the clinical team had 21,113 client visits. Our team is comprised of over 15 full time equivalent positions filled by over 20 full and part time staff. Thank you to all of our community partners that help to ensure the high quality care we continue to deliver to Regent Park residents and clients of the Health Centre.

• We participated in the Parem House Advisory Committee towards the development of palliative services for homeless

• The clinical team continues to participate in the development of an innovative Hepatitis C Program in partnership with South Riverdale Community Health Centre, Street Health, and East York General Hospital. This is funded by the Hepatitis C Secretariat and provides both treatment and support for people with hepatitis C within a

• We continued to collaborate with other teams within the Health Centre and to expand relationships with external partners to develop integrated, interdisciplinary programs and services such as the Special Diet Clinics. These clinics, developed by the clinical team and Parents for Better Beginnings, help residents provide more food for themselves

• In partnership with Dr. Stephen Hwang, an internist at St. Michael's Hospital, we established a shared care internal medicine program. Health Centre staff have greatly benefited from the client consults as well as the teaching components

Community Health

Responding to the diverse and complex needs of our community

The community health team focuses on a wide range of culturally relevant and innovative programs and services that address many of the core issues related to the social determinants of health.

The community health team is actively involved in a wide range of research and social justice / advocacy initiatives. Last year our team members were engaged in a number of campaigns and strategic discussions including:

- Cabinet Committee on Poverty Reduction
- Anti-Poverty Day Rally
- STATUS NOW! Campaign in Defense of Non-Status Immigrants
- Don't Ask, Don't Tell Campaign in Defense of People Without Status in Toronto

Advocacy efforts focused on issues relating to closing shelters and access to shelters for clients with mental health issues. We are members of the Food Security Network and Food and Justice for All, initiatives that ensure that all Ontarians have the means to access affordable, nutritious, and personally acceptable foods.

Programs for homeless and street involved clients include: community outreach, a men's group, a women's art program, CUP (Crack Users Program) in partnership with Street Health, Women Sex Trade Workers Drop-in, an ID kiosk in partnership with Street Health, the Hepatitis C Program in partnership with South Riverdale Community Health Centre, shower and laundry facility, and the distribution of harm reduction resources.

Our in-house interpreter assisted Vietnamese, Cantonese, and Mandarin clients' access to Health Centre services. We celebrated diverse cultural events through community celebrations such as Chinese New Year.



ENHANCING HEALTH PROMOTION FOR NEWCOMERS INCLUDES INCREASING THE DIVERSITY OF OUR COMMUNITY NUTRITION PROGRAMS.

The dietitian worked with community health workers to deliver a variety of health promotion programs including chronic disease management and adaptation to the Canadian food system. We enhanced our health promotion programs for newcomers serving Tamil, Bengali, Somali, Mandarin, and Cantonese speaking populations. The nutrition program for Chinese seniors was in partnership with Dixon Hall.

Community development workers maintained relevant external partnerships with programs and services such as The Regent Park Focus Youth Media Art Centre, Toronto Drug Treatment, court, and the Toronto Rent Bank. We continued to work in partnership with the RPNI (Regent Park Neighbourhood Initiative) on a variety of community development initiatives and strove to increase community capacity through our Community Garden Program.

Social workers provided case management and intensive mental health counselling. The individual and group counselling programs assisted clients with positive decision-making, access to community resources, and referrals to critical resources such as financial, housing, legal, and counselling.

The community health team includes social workers, community health workers, a dietitian, a diabetes education team, and community development workers. Thank you to all the staff, community members, and partner agencies that brought passion and commitment to the endeavors of the community health team.



CHILD, YOUT

SOME OF OUR ACCOMPLISHMENTS LAST YEAR

• We were pleased to launch our new Diabetes Education Program. The new R.N. and R.D. worked diligently to create this new program, establish community partnerships, and begin to service individual clients.

We offered an Immigration Legal Clinic with SALCO, (South Asian Legal Clinic), co-facilitated the Senior's Gift Bags program, and held an IMPACT workshop, a South Asian Martial Arts for Youth program.

• A new partnership agreement was established with Moss Park and the Toronto Community Housing Corporation, which gave RPCHC clients priority housing.

Parents for Better Beginnings

Providing outstanding support towards optimal infant and child development outcomes

Response to ongoing change was the guiding force for the PFBB team over the past year.

As we continue to adapt to the ever changing, demanding, and political environment around us, this community continues to struggle with poverty and its implications for Regent Park families. Parents for Better Beginnings (PFBB) continued to face increased demand for service, and our staff responded with outstanding commitment and creativity despite our limited resources.

REVIEWING OUR PROGRAM DELIVERY MODELS, AND **IDENTIFYING AREAS FOR INCREASED COLLABORATION** AND INTEGRATION, IS HELPING US TO BETTER LEVERAGE OUR EXPERTISE SO WE MAY CONTINUE TO MEET THE NEEDS OF OUR COMMUNITY.

Last year the PFBB team engaged in a comprehensive review of our Child Development Clinic. We are now poised to participate in the development of a new model of service and partnerships. Many thanks to the remarkable commitment and outstanding service provided by our clinical providers Dr. Diann Superina, Kathy Hewitt, and Farzana Murtada.

We are excited to be part of planning a new Social Pediatrics program with St. Michael's Hospital, where medical students will spend an intensive month in the community to enhance their knowledge of how poverty and other social determinants of health affect children's health.

Working in partnership with our Early Years social workers, family home visitors were able to provide culturally sensitive support and education in multiple languages to parents of infants and young children.



ADVOCACY REMAINS A HIGH PRIORITY AND IS AN IMPORTANT PART OF LEADING CHANGE IN THE COMMUNITY.

- PFBB staff facilitated direct parent input to the provincial government regarding the impact of poverty on raising healthy children.
- Our community development staff represented the interests of Regent Park at the Police Community Liaison Committee for 51 Division Police Services and the Youth Advisory Panel Subcommittee for the Toronto Police Services Board.
- We lead the development of the Regent Park Children's Services Table, an inter-agency group representing the interests of children in the new Regent Park Social Development Plan StakeholdersTable.
- Our Early Years social workers developed a harm reduction curriculum for a high-risk parenting group targeting young mothers. They presented at three conferences and professional development forums for service providers, and provided ongoing case consultation for other staff on our team.

Our highly skilled teams of family home visitors and early childhood education workers continued to provide support and education in multiple languages to parents, infants and young children. Many thanks to both of these teams for their dedication and hard work.

The work over the past year was accomplished by 32 full and part time staff and many parent volunteers, as well as with the help of our program partners and financial and in-kind supporters. We would like to take this opportunity to thank them all.





SOME OF OUR ACCOMPLISHMENTS LAST YEAR

- Our Ministry of Children and Youth Services funded staff provided 12,039 direct service hours to 682 children and 548 families through 20,882 encounters.
- Our Ministry of Health and Long-Term Care staff provided service to 435 children and parents through 3,444 individual encounters.
- Over 60 parents and children involved in PFBB participated in a "Hunger March" and "Raise the Rates" rally in the fall of 2007.
- · Our developmental pediatrician and psychoeducational consultant served 116 children in our Child Development Clinic.
- 40 school age children attended a one-week overnight summer camp funded by Maritz Canada Inc. who also provided over 500 beautiful gifts for children during our winter holiday celebrations. Thank you to all the *Maritz Magic Makers*.
- We are extremely proud to have been part of the planning of a new three story Children & Youth Hub on Regent Street in early 2010. The new building will increase access for families and facilitate further collaboration amongst service providers.

Pathways to Education

Providing increased opportunities for young people to pursue post-secondary education, develop their careers, and be part of the knowledge based economy

There have been significant developments in the Pathways program this year with staff transitions, Pathways Canada expanding the program to new communities in Ontario and Quebec, and a pilot project that has brought enhanced supports to our struggling students.

Regent Park residents continue to move outside of the catchment area due to the Revitalization and are therefore unable to become participants in the program. Still, the number of students Pathways served increased to 870 this year instead of decreasing as many predicted.

There were important staff changes within the program again this year. O'Neil Edwards, Coordinator of Mentoring, took a position with our program partner Ryerson University to lead the newly developed program *Expanding the Gap:* Access to Post Secondary Education. He continues to work with the community and the Pathways Program. Joe Stapleton, a former resident of Regent Park, joined the team and holds the position of Coordinator of Mentoring.

Communities in Montreal, Ottawa, Kitchener-Waterloo, and Toronto welcomed their first students into the Pathways program. Staff of the Regent Park Pathways Program continue to be very generous with their time, supporting the orientation of the staff members from the new sites.





SPECIAL SUPPORTS MEAN INCREASED ACADEMIC RETENTION FOR OUR STRUGGLING STUDENTS.

Over and above the normal workload there have been other areas of work being done. A Blended Specialty Mentoring/Tutoring model was developed as a pilot to assist the student population that is considered to be struggling, including vocational students and students with identified and unidentified learning disabilities (M.I.D., L/D). Through early identification and special supports provided to this population (extra time, special provisions regarding psychological profiles, a more structured mentoring and tutoring component), Pathways is able to reach more of our student population in need. The goal of this model is to address the social, emotional, and career development barriers, and to increase academic retention in students that are experiencing extreme difficulty.

STUDENTS MENTORING STUDENTS IS THE BEGINNING OF A VALUABLE SOCIAL NETWORK FOR OUR PATHWAYS POPULATION.

Tri-Mentoring, a new concept with its foundation in the belief that one can benefit greatly from being both mentored and mentoring someone else, was also introduced last year. This model has allowed senior students to mentor junior students, easing their transition from public school to high school as well as helping them to navigate the Pathways system. Pathways alumni mentor senior students, assisting their transition into post-secondary education and providing alumni with the opportunity to give back to the program and the community.

SOME OF OUR ACCOMPLISHMENTS LAST YEAR

- engaging in lively post show discussions with the cast, crew, and each other.
- Fourteen Pathways students were hired for summer employment by the Focus on Youth Program of the Toronto District School Board (TDSB).
- created to meet the needs of students.

Pathways gratefully acknowledges the Ontario Trillium Foundation for its support in implementing these two new innovative models.

The work over the past year was accomplished by 30 full and part time staff and over 250 volunteer tutors and



Pathways was presented with the Success Story Chairman's Award from The Cabbagetown Business Improvement Area.

The mentoring program partnered with the Obsidian Theatre resulting in many youth attending the theatre and

• George Brown College placed two career counselling students with us which resulted in a permanent position being

Pathways graduate Ruth Brago did her 3rd year Child and Youth Worker placement with the Pathways mentoring team.

 Members of the SPSW team were invited to present the Pathways model to 3rd year students studying Community Psychology at York University and Ryerson, making the links between theory, best practices, and community engagement.

Pathways partnered with TDSB social workers to provide support to students following a tragic event in the community.

mentors. Our partnerships with the Boards of Education, the individual schools, the community facilities that support us, and all of our corporate, foundation, and individual supporters make it possible to run our program. On behalf of the staff and the families we serve, we thank them all.

Financial & Administrative Services

Ensuring the fiscal health of the Regent Park Community Health Centre

The main area of focus for the team includes accounting, payroll, funding, reception and other administrative supports, computer and network technology (IT), management information systems (MIS), and property management.

The administrative/reception team provided ongoing assistance to clients, community members, and visitors of the Health Centre. We played an integral role in providing support to other teams within the Centre including assisting with programs such as Early Years, Harm Reduction, and the Access to Health Card project.

The finance team ensured that all financial and funding requirements within the organization were met, including budget development and monitoring for all programs, preparation of funding reports, development and review of monthly financial statements, and the coordination of the annual audit.



This past year we continued to make significant improvements to our computer networks and information technology. This included equipment upgrades, creating failover systems, database development, and the development of organization-wide IT policies and protocols. IT staff also created data reports to assist management and staff with the planning and decision making related to programs and services. We played a key role in moving to the use of electronic prescriptions and lab reports and in preparing for the upcoming transition to full electronic health records (EHR).

This team is also responsible for all property and facilities. This includes addressing areas such as health and safety concerns, developing long term preventative maintenance plans, maintaining all systems, and coordinating all facility renovations and improvements.

Dental Services

Providing quality dental care to the Regent Park community

The dental team is responsible for providing quality dental care to community members who would not otherwise have access to adequate oral health service.

The dental team is actively engaged with our community by providing oral health care presentations to families in Regent Park. Additionally the clinic provides placement opportunities for students from George Brown College.



Last year the dental clinic provided services to 5000 clients including emergency walk-in service and service to those who otherwise cannot afford oral health care. The team is comprised of two dentists and dental support staff including a full time receptionist and a full time dental assistant.

Regent Park Community Health Centre Board of Directors 2007-2008



Bottom row left to right: Malcolm Moffat, Joan Lesmond, Sheila Braidek Top row left to right: Maureen Parry, Diane Charter, Jeff Kugler, Elizabeth Schaeffer, Cindy Rose, Daniella Brideau, Roberto Tomassini Absent: Richmond Acheampong, Lucy Troisi, Margaret Walker, Loreta Muharuma

Regent Park Community Health Centre Staff 2007 - 2008

EXECUTIVE **COMMUNITY HEALTH** DIRECTOR Aisha Chapra Michael Barkley (interim) Ambaro Guled Calvin Henschell Sheila Braidek Cherie Miller Dean Reid CLINICAL Deany Peters Alan Li Denis Michel Anne Eager Doan Quan Christina Stonehouse **Gary Simmons** Cvnthia Burke Josie Ricciardi Dan Ha Katherine Tedford David Tudo Lesa McPherson Eleanor Tyrell Nema Dahir Enrique Saenz Olivia Rojas Gwvn Mcintosh Patty Wong Kathy Hardill **Raguel Figueroa** Karol Prokocki Sabin Mukkath Leea Puntaner Silvia Mathews Lynne Woolcott Susan Brundl Maureen Owino Miriam Garfinkle PFBB Peggy Lathwell Alemzewed Rov Male Gebresselassie Sharon Gazelev Andrea Hylton Tara Kiran Anisa Osman Teresa Hughes Anushiva Rananathan Vashti Mascoll Coreen Gilligan Victoria Qi Diane Maclean

Dr. Diann Superina Edna Apeakorang Elisa Benavon Farzana Murtada Gene Lincoln Georgia Dyer Jenifer Constant Joanne Roden Joysree Dev Kamelia Lotova Kimeya Tusho Ly Ling Sychaleune Lois Dong Melissa Prvce Thevasunthary Rajamohar Varinia Ortiz Zeinab Warsame PATHWAYS Ainsworth Morgan Alex Vallee

Alex Vallee Amina Farah Andrea Jalland Ashif Mohammod Charlene Lekx Danielle Thibodeau Debby Nunes Ellen Long Eric Luguya

Erin Moriarty Graham Taylor Hirma Leon Jameela Krishnan Janice Pinto Jason Creed Jennifer Sabaot Joy Martin Joseph Stapleton Kai Gordon Kathryn Leonard Khadra Mohamed Kim Outten Lana Rozitis Lisa O'Brien Mahbub Khan O'neil Edwards Petrona Eccleston Phyllis John Saida Mohamed Sarah Jane Irwin Shadi Eskandani Shezeen Suleman Sondra Zammit Stephen Lawrence Sue Sigurdson Sukhdeep Purewal Tiffany Brew Trecia Browne William Gooding

FINANCE, ADMINISTRATION. AND DENTAL Beryl Tang Cavelle Davis Cindy Yang Eric Chan Farbod Fanian Georae Boraes Hanan Aden Janienne Foenander Jason White John Chapman Kelly Kane Leila Omar Leticia Dumlao Mark Congram Melanie Ramos Mike McDonald Monica Sullivan Nikolas Papanikolas Noah Zacharii Parvein Sorabji Poonam Ohri Remv Ramos Rene Hernandez Shawn Wyse Sue Underhill Victoria DeGuzman

Yasmeiry Santana Zalina Yu Zeena D'Souza

TEMP/LOCUM

Ali Azra Amos Craig Angelica Reyes Audrey Jolly Azeema Fahmy **Camille Winchester** Carin Eising **Colleen Rogers** Diana Kljenak Errol Grant Halima Jama Jennifer Morris Jessica Huang Kelly Aitken **Kimberly Burke** Lorne Tugg Lorraine Lewis Lynette Mcleod Mahnaz Tabibi Mary Egbo-Egbo Nayana Somaiah Sabrina Roias Sandy daCosta Stephan Hwang

Statement of Receipts and Expenditures Year ended March 31, 2008

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REGENT PARK COMMUNITY HEALTH CENTRE

RECEIPTS	2008	2007
Grants - Ministry of Health and Long-term Care Non-recurring grants - Ministry of Health and Long-term Care Interest	\$5,533,484 175,451 -	\$5,084,748 349,474 4,597
	5,708,935	5,438,819
EXPENDITURES		

Salaries Benefits Relief Operating expenses Non-recurring expenses	3,398,849 681,557 170,197 1,271,052 175,451	3,070,857 617,082 154,271 1,216,406 347,105
Excess of revenues over	5,697,106	5,405,721
expenses for the year Amount refundable to the Ministry	11,829	33,098
of Health and Long-term Care	11,829	33,098
Accumulated surplus - End of year	\$-	\$-

PARENTS FOR BETTER BEGINNINGS

Accumulated surplus - End of year

ARENTS FOR DEFFER DEGINININGS				
RECEIPTS	2008	2007		
Grants - Ministry of Children				
and Youth Services	\$763,006	\$763,006		
Grants - Ontario Early Years Centre	44,531	44,531		
Miscellaneous Income	31,953	31,953		
Interest	-	1,796		
	839,490	841,286		
EXPENDITURES				
Salaries	610,258	621,135		
Benefits	131,017	123,996		
Program Operating expenses	98,215	96,155		
	839,490	841,286		
Excess of revenues over expenses for the year	_	_		
expenses for the year				
Amount refundable to the Ministry of Children and Youth Services	-	-		

THE PATHWAYS TO EDUCATION PROGRAM

RECEIPTS		2008			2007
	Scholarship Fund - Restricted by the donors	Scholarship Fund - Restricted by the board	General Operating Fund	Total	
Government Grants	-	-	500,000	500,000	550,000
Donations:					
Pathways to Education Canada	-	-	568,833	568,833	-
United Way Toronto	458,482	-	1,016,518	1,475,000	-
Foundations	-	-	99,923	99,923	958,984
Corporations	-	-	55,000	55,000	512,415
Individuals	-	-	110,020	110,020	787,440
Events	-	-	-	-	331,822
Interests	28,365	74,728	30,686	133,779	103,960
	486,847	74,728	2,380,980	2,942,555	3,244,621
EXPENDITURES					
Salaries	-	-	1,407,484	1,407,484	1,409,274
Benefits	-	-	289,871	289,871	267,466
Program Operating expenses	-	-	313,979	313,979	523,153
Student transportation					
(TTC Expenses & School Supplies)	-	-	463,742	463,742	391,127
Scholarship expenses	251,223	-	-	251,223	110,074
	251,223	-	2,475,076	2,726,299	2,701,094
Excess of revenues over expenses for the	year 235,624	74,728	(94,096)	216,256	543,527

Fiscal 2008 Financial Statements have been audited by Hennick Herman LLP. The above Financial Summary has been exerpted from the audited financial statements. To receive a copy of RPCHC's complete financial statements and accompanying notes, please contact **Kelly Kane** by email at **kellyk@regentparkchc.org**.





THANK YOU TO OUR DONORS AND FUNDERS

BMO-Fountain of Hope Foundation Joan Boswell Elaine Brown Kevin Burke Foundation at The Toronto Community Foundation Canadian Federation Of University Women Etobicoke The Toskan Casale Foundation Common Threads Carolyn Connolly City of Toronto The Counselling Foundation of Canada The Estate of Catherine Margaret Cragg Karen Debortoli Emergency Children's Foundation Anne Evans FCB Canada via United Way Robert Franklin Cynthia Gray and/or Glen Hadden Foundation Health Canada John Kalogiannis Mimi Lee Maritz Canada The McLean Foundation George Cedric Metcalf Foundation Ministry of Children & Youth Services Ministry of Education Ministry of Health and Long-Term Care Ministry of Health and Long-Term Care - AIDS Bureau Moss Park Pharmacy Ontario Early Years Centre - Toronto Central Riding The Ontario HIV Treatment Network The Ontario Trillium Foundation Pathways to Education Canada Karol Prokocki Public Health Agency of Canada Wendela Roberts Royal Bank via Pathways to Education Canada Nigel Sharpley K. Smiley-AIM Trimark-via United Way G. Smitherman via United Way Stratahealth Solutions Inc. TD Bank Financial Group Maureen Thompson Toronto Central Local Health Integration Network (TC-LHIN) Toronto People with AIDS Foundation Vancouver City Savings Credit Union K. Waugh-Scotia Bank via United Way R. Howard Webster Foundation United Way of Greater Toronto